



Equal Opportunities Policy	Date: January 2017	Revision No: 2	Page 1 of 1
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POLICY STATEMENT

We aim to provide a setting that is free from discrimination, either direct or indirect, by educating our young children to celebrate cultures, religions and races throughout the world. Our children will be looked after and educated in a setting which is non-gender stereotypical and promotes positive role models globally in many facets of life, such religion, politics and sport.

We are committed to giving all children every opportunity to achieve the highest of standards. We will do this by taking account of children's varied life experiences and needs. We will offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. This policy helps to ensure that the centre will promote the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

2. PROCEDURE

Staff are expected to adhere to this policy and to carry out procedures to reduce or eliminate any aspects of inequality that may be encountered by:

- Ensuring that all children are treated fairly and with equal regard.
- Ensure that children with disabilities are included fully in activities or that adaptations are made for them.
- Safeguard children from discrimination, and act on any issues that may arise or seek support from a senior manager.
- To provide toys and activities that are gender non-stereotypical and are fully inclusive.
- Ensuring that colour is not accredited to gender.
- Plan carefully and use supporting literature which promotes the significant contributions of women, for example, or people from non-European countries.